GARDEN CITY POLICE DEPARTMENT

2016 ANNUAL REPORT

Committed to S.E.R.V.I.C.E.

Safety, Excellence, Respect, Valor, Integrity, Community, Empathy
OUR VISION

Through our commitment to S.E.R.V.I.C.E. the Garden City Police Department will strive to create a sense of safety and pride throughout the City.

OUR MISSION

We, the members of the Garden City Police Department value S.E.R.V.I.C.E. to all.

We are highly skilled and compassionate law enforcement professionals who are dedicated to safety and pride in Garden City.

We empower our team to be courageous leaders by promoting active participation within our organization and community.

OUR MOTTO

Committed to S.E.R.V.I.C.E.
Dear Citizens,

It is with great pleasure that I serve as “YOUR” Chief of Police and present the 2016 annual report for the Garden City Police Department. During 2016, your Garden City Police Department employed 26 full-time police officers, three part-time police officers, six full-time civilian support personnel, and one part-time civilian assistant. During 2016 your police department was extremely busy responding to crime and fostering relationships within our community.

DEPARTMENT MANAGEMENT

During 2016, our team worked diligently to continue to improve the organizational culture and maximize the efficiencies within our organization. I am extremely proud of our department and have placed a significant emphasis on building team pride and member retention by utilizing a management philosophy that embraces:

- Empowerment
- One Department-One Team Philosophy
- Accountability

TEAM MEMBER RETENTION AND PRIDE

- Continue to emphasize the importance of effective communication
- Empowered employees to make decisions and take calculated risks while minimizing the fear of discipline
  - Awards Committee
  - Uniform Committee
  - Improved Policy Committee
  - Annual Goals Committee
- Implemented family training and included spouses on relevant topics
- In 2016 the Department had two officers resign
  - One officer resigned to return back to Twin Falls in order to be closer to her family
  - One officer resigned due to personal reasons, deciding to leave law enforcement
- In October 2016, the City Council improved sworn personnel benefits
  - Implemented a three-week paid sabbatical for every 10 years of service
  - Awarded Birthdays off
  - Awarded one day off for passing the Annual Physical Fitness Exam
  - Implemented paid gym memberships at Planet Fitness
  - Implemented the PERSI Choice match (1% for every five years, up to 3%)
- In early 2017 we hired two brand new police officers who had recently graduated college with degrees in Criminal Justice.
  - These two officers will attend the Police Academy in April 2017.

VOLUNTEERS APPRECIATION

- The Department is approved for 20 volunteers, but currently has ten
- Hosted and recognized the volunteers at the annual volunteer luncheon

ORGANIZATIONAL COMMUNICATION

- Monthly Communication Updates from the Chief of Police
- Monthly Supervisors Meetings to include briefings of all sustained personnel matters
ORGANIZATIONAL STRUCTURE
- In 2015 the Department re-organized the Garden City Police Department in order to flatten the organizational structure and maximize the personnel assigned to Patrol.
- In 2016 the Department eliminated one full time code enforcement officer and contracted animal control with the Idaho Human Society, resulting in budgetary savings.
- In 2016 the Department re-establish and centralized a Selective Traffic Enforcement Team.
- In 2017 the Department will deploy a third motor officer assigned primarily to traffic enforcement.

BUILD AND FOSTER RELATIONSHIPS WITH THE COMMUNITY
- Hosted the Boys and Girls Club raft trip for officers and club members.
- Included Citizens on our hiring oral boards.
- Included Citizens on our Department promotion boards.
- Hosted Trunk or Treat at the Ada County Boys and Girls Club.
- Attended monthly Chamber meetings and events.
- Represented the Department on the College of Western Idaho Law Enforcement Technological Advisory Committee.
- Represented the Department on the Ada County FACES Board of Directors.
- Continue to offer Traffic Education School.

PROFESSIONALISM
- In 2016 the Department received its first formal accreditation through the Idaho Chiefs of Police Association.

2016 CRIME
During the calendar year 2016, our city experienced a 10% increase. Although this increase is concerning it is consistent with other municipal law enforcement jurisdictions in Ada County (Meridian +23.1%, Boise +8.2%). Upon reviewing the reports from all of the Jurisdictions in Ada County and discussing the increased crime trends with the other Law Enforcements Executives we believe that these increases are a result of the growing population in conjunction with the Justice Reinvestment Initiative passed by the Idaho Legislature in 2013.

Notable Increases:
- Crimes against Persons: Increased 12.6% (Totaling 36 additional reports)
  - Assaults on Law Enforcements: 18 for a 350% increase
  - Officer Involved Shootings: 3 for a 300% increase
  - Simple Assaults: 224 for a 10% increase
  - Aggravated Assaults: 59 for a 47% increase
  - Murder: 1 for a 100% increase

- Property Crimes: Increase 8.2% (Totaling 50 additional reports)
  - Burglary: 74 for a 19% increase
  - Motor Vehicle theft: 27 for a 12% increase
  - Fraud: 69 for a 6% increase
  - Vehicle Burglaries: 104 for a 79% increase
  - Shoplifting: 107 for a 21% increase

- Crimes Against Society: Increased 13.5% (Totaling 39 additional reports)
Drug Narcotic Violations: 158 for a 2% increase
Drug Equipment Violations: 156 for a 29% increase

- Calls for Service: 17,985 for a 5.4% increase (+926 calls)

2016 TRAFFIC

Accidents: During 2016 the Department responded to 290 traffic collisions (10% decrease in comparison to 2015). This was an extraordinary drop considering the extremely poor weather experienced during the winter months of 2016.

Fatality Collisions: During 2016 the Department responded to three fatality accidents (25% decrease in comparison to 2015).

Citations: During 2016 the Department issued 3,222 traffic citations (87% increase in comparison to 2015).

Warnings: During 2016 the Department issued 2,600 traffic warnings (27% increase in comparison to 2015).

Reason for Success: Garden City Police centralized a two person Step Team in order to positively impact the accident rate in Garden City.

2017 Goals

As we manage and prepare the Garden City Police Department to progress through 2017, we prioritized several projects and established several organizational goals:

1. Employee Retention: Our top priority is to retain great employees. We have altered this goal slightly for 2017, to include the retention of the “right” employees. Although we want all of our members to be the “right” employees, unfortunately some have just not been the best fit. The Garden City Police Department is a great department and we serve a great community. We should expect nothing less than great employees.

2. Courageous Leadership: We will emphasize “Courageous Leadership” with all of our supervisors and managers within our Department. “Do the right thing, for the right reasons, all the time.” We will continually meet with, train and support our supervisors during their quest to become great leaders.

3. Physical Fitness Training Evaluations: Continue to emphasize the physical fitness program for the full-time sworn police officers.

4. Leverage Personnel: Over the last three years the Garden City Police Department has experienced a reduction in personnel for a total of three officers to 26 sworn officers. As we explore new ways to improve efficiencies, we will continue to explore partnerships with other local law enforcement organizations in-order to leverage personnel (i.e. Ada County Action Team, Ada Metro SWAT, and the US Marshal’s Taskforce).

5. Succession Planning: Provide professional development opportunities for team members in an attempt to prepare the future leaders of your Garden City Police Department.

6. Community Partnerships: Strive to maximize our community partnerships through sponsoring and actively participating in positive events throughout the community.

In closing, I want to convey what an honor it is to serve as the Chief of Police for the Garden City Police Department. “YOUR” police department is an extremely busy department. It is our goal to provide the citizens of “OUR” community the best law enforcement “SERVICE” possible. As we progress through 2017 we will continue to explore new methods for improving our “SERVICE”, maximizing our efficiencies and ensuring accountability for our actions. As “YOUR” Chief of Police, I am committed to providing all of you the very best and most professional law enforcement services to insure the safety of everyone.

Rick Allen
Chief of Police
2016 MILESTONES:

- Re-established STEP Team
- Branding – worked with Citizens, City Council and Officers to develop S.E.R.V.I.C.E motto, values, vision and mission
- Eliminated one full-time Code Enforcement officer and contracted with Idaho Humane Society for animal control
- Purchased four new police vehicles
- Purchased one new motorcycle for traffic enforcement

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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Police Department Expenses:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Personnel</td>
<td>3,405,474</td>
<td>3,417,089</td>
<td>3,596,210</td>
<td>3,526,014</td>
<td>3,560,857</td>
<td>3,507,808</td>
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<tr>
<td>- Operating</td>
<td>424,433</td>
<td>447,563</td>
<td>608,917</td>
<td>550,244</td>
<td>587,576</td>
<td>581,606</td>
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<tr>
<td>Code Enforcement Expenses:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Personnel</td>
<td>129,444</td>
<td>104,764</td>
<td>125,267</td>
<td>121,197</td>
<td>129,637</td>
<td>106,086</td>
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<tr>
<td>- Operating</td>
<td>22,594</td>
<td>24,991</td>
<td>21,357</td>
<td>25,291</td>
<td>20,546</td>
<td>18,526</td>
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<tr>
<td>Total Expenses</td>
<td>$3,981,945</td>
<td>$3,994,407</td>
<td>$4,351,751</td>
<td>$4,222,746</td>
<td>$4,298,616</td>
<td>$4,214,026</td>
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2016 BUDGET EXPENDITURES

- Personnel: 14%
- Operating: 86%
Calls for Service:

In 2016, there were:

- 17,985 calls for service
- 3,638 reports created
- 709 Arrests with a total of 1,307 criminal charges

2016 Crimes Reported by Offense

<table>
<thead>
<tr>
<th>Total Offenses</th>
<th>1,207</th>
<th>Clearance Rate</th>
<th>66.7%</th>
<th>% change from last year 10.6%</th>
</tr>
</thead>
<tbody>
<tr>
<td>% change from last year</td>
<td>-7.6%</td>
<td>Hate Crime Incidents</td>
<td>0</td>
<td>Law Officers Assaulted</td>
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</table>

2016 Crimes Reported by Offense

<table>
<thead>
<tr>
<th>Offense</th>
<th>Offenses Reported</th>
<th>Offenses Cleared</th>
<th>Offenses Reported Last Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>10</td>
<td>4</td>
<td>10</td>
</tr>
<tr>
<td>Robbery</td>
<td>5</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>38</td>
<td>44</td>
<td>40</td>
</tr>
<tr>
<td>Burglary</td>
<td>74</td>
<td>14</td>
<td>42</td>
</tr>
<tr>
<td>Larceny</td>
<td>329</td>
<td>105</td>
<td>313</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>27</td>
<td>9</td>
<td>24</td>
</tr>
<tr>
<td>Arson</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>224</td>
<td>202</td>
<td>203</td>
</tr>
<tr>
<td>Intimidation</td>
<td>7</td>
<td>5</td>
<td>18</td>
</tr>
<tr>
<td>Battery</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Counterfeiting/Forger</td>
<td>14</td>
<td>8</td>
<td>10</td>
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<tr>
<td>Vandalism</td>
<td>107</td>
<td>29</td>
<td>89</td>
</tr>
<tr>
<td>Drug/Narcotics Violation</td>
<td>158</td>
<td>152</td>
<td>151</td>
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<tr>
<td>Drug Equipment Violation</td>
<td>155</td>
<td>150</td>
<td>125</td>
</tr>
<tr>
<td>Embezzlement</td>
<td>12</td>
<td>6</td>
<td>13</td>
</tr>
<tr>
<td>Extortion/Blackmail</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Fraud</td>
<td>68</td>
<td>54</td>
<td>67</td>
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<tr>
<td>Gambling</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Kidnapping</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Pornography</td>
<td>2</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Prostitution</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Sodomy</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Sexual Assault w/Object</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Forging</td>
<td>20</td>
<td>13</td>
<td>12</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Stolen Property</td>
<td>19</td>
<td>8</td>
<td>21</td>
</tr>
<tr>
<td>Weapon Law Violation</td>
<td>31</td>
<td>3</td>
<td>27</td>
</tr>
<tr>
<td>Total Group “A” Arrests</td>
<td>1,339</td>
<td>767</td>
<td>1,509</td>
</tr>
</tbody>
</table>

Note: Last year's figures are provided for comparison purposes only.

Prepared by Idaho State Police, Bureau of Criminal Identification, Uniform Crime Reporting until 6/4/2017

Committed to S.E.R.V.I.C.E

Safety, Excellence, Respect, Valor, Integrity, Community, Empathy
Property Crimes include:
- Burglary
- Shoplifting
- Theft from a building
- Theft from a Motor Vehicle
- Motor Vehicle Theft
- Credit Card/ATM Fraud
- False Impersonation
- Vandalism

Persons Crimes include:
- Murder
- Rape
- Statutory Rape
- Aggravated Assault/Battery
- Simple Assault/Battery
- Stalking

Society Crimes include:
- Drug/Narcotic Violations
- Drug Paraphernalia
- DUI
- Weapons Violations
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AT WORK AND PLAY IN THE COMMUNITY
**Top Contributing Factors:**

1. Following Too Close – 22%
2. Inattention – 20%
3. Failure to Yield – 13%
4. Improper Lane Change – 7%

**Statistics:**

- Total Accidents in 2016 – 290
- Fatal – 3
- Injury – 27
- Accidents Involving Alcohol – 10
- Accidents Involving Juveniles – 41

**Most Frequent Type of Crash**

Rear End Collisions

**Most Frequent Accident Locations:**

1. Chinden and Glenwood - 29
2. Chinden and Kent - 17
3. VMP and Chinden - 16
4. Glenwood and Marigold - 13
4. Glenwood and Riverside – 13
4. Curtis and Ustick - 13
In 2016, Garden City had 4,771 traffic stops

Top Three Charges:

- Speeding – 30%
- No Proof of Insurance – 17%
- Failure to Register – 11%
GCPD VOLUNTEERS

In 2016, our volunteers donated over 1,487 hours.
This represents a saving of $35,050!

Committed to S.E.R.V.I.C.E
Safety, Excellence, Respect, Valor, Integrity, Community, Empathy
JOIN THE GARDEN CITY POLICE AND BOISE FIRE DEPARTMENTS IN WELCOMING SANTA TO GARDEN CITY!

WEDNESDAY, DECEMBER 21ST AT THE FOLLOWING LOCATIONS:

- 6:00 PM – Learning Lab, 308 E. 30th Street
- 6:15 PM – Intersection of 82nd and Adams
- 6:30 PM – Riverside Estates, 4016 Adams
- 6:45 PM – Garden City Police Department, 303 E. 30th Street
- 7:15 PM – Bauder Creek Apartments, 5713 N. Garrett Street
- 7:30 PM – Garden City Hall, 6015 N. Glenwood Street
- 7:45 PM – Shannon Glen Apartments, 10140 W. Charlie Lane

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Second Annual Trunk or Treat At the Boys and Girls Club With the Platinum Rat Award