

Committed to S.E.R.V.I.C.E.

Safety, Excellence, Respect, Valor, Integrity, Community, Empathy

GARDEN CITY POLICE DEPARTMENT



2016 ANNUAL REPORT



OUR VISION

Through our commitment to **S.E.R.V.I.C.E.** the Garden City Police Department will strive to create a sense of safety and pride throughout the City.

OUR MISSION

We, the members of the Garden City Police Department value **S.E.R.V.I.C.E.** to all.

We are highly skilled and compassionate law enforcement professionals who are dedicated to safety and pride in Garden City.

We empower our team to be courageous leaders by promoting active participation within our organization and community.

OUR MOTTO

Committed to **S.E.R.V.I.C.E.**

*Committed to **S.E.R.V.I.C.E.***
Safety, Excellence, Respect, Valor, Integrity, Community, Empathy



GARDEN CITY POLICE DEPARTMENT

2016 Annual Report

Dear Citizens,

It is with great pleasure that I serve as “YOUR” Chief of Police and present the 2016 annual report for the Garden City Police Department. During 2016, your Garden City Police Department employed 26 full-time police officers, three part time police officers, six full-time civilian support personnel, and one part-time civilian assistant. During 2016 your police department was extremely busy responding to crime and fostering relationships within our community.

DEPARTMENT MANAGEMENT

During 2016, our team worked diligently to continue to improve the organizational culture and maximize the efficiencies within our organization. I am extremely proud of our department and have placed a significant emphasis on building team pride and member retention by utilizing a management philosophy that embraces:

- Empowerment
- One Department-One Team Philosophy
- Accountability

TEAM MEMBER RETENTION AND PRIDE

- Continue to emphasize the importance of effective communication
- Empowered employees to make decisions and take calculated risks while minimizing the fear of discipline
 - Awards Committee
 - Uniform Committee
 - Improved Policy Committee
 - Annual Goals Committee
- Implemented family training and included spouses on relevant topics
- In 2016 the Department had two officers resign
 - One officer resigned to return back to Twin Falls in order to be closer to her family
 - One officer resigned due to personal reasons, deciding to leave law enforcement
- In October 2016, the City Council improved sworn personnel benefits
 - Implemented a three-week paid sabbatical for every 10 years of service
 - Awarded Birthdays off
 - Awarded one day off for passing the Annual Physical Fitness Exam
 - Implemented paid gym memberships at Planet Fitness
 - Implemented the PERSI Choice match (1% for every five years, up to 3%)
- In early 2017 we hired two brand new police officers who had recently graduated college with degrees in Criminal Justice.
 - These two officers will attend the Police Academy in April 2017.

VOLUNTEERS APPRECIATION

- The Department is approved for 20 volunteers, but currently has ten
- Hosted and recognized the volunteers at the annual volunteer luncheon

ORGANIZATIONAL COMMUNICATION

- Monthly Communication Updates from the Chief of Police
- Monthly Supervisors Meetings to include briefings of all sustained personnel matters

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ORGANIZATIONAL STRUCTURE

- In 2015 the Department re-organized the Garden City Police Department in order to flatten the organizational structure and maximize the personnel assigned to Patrol.
- In 2016 the Department eliminated one full time code enforcement officer and contracted animal control with the Idaho Human Society, resulting in budgetary savings
- In 2016 the Department re-establish and centralized a Selective Traffic Enforcement Team
- In 2017 the Department will deploy a third motor officer assigned primarily to traffic enforcement

BUILD AND FOSTER RELATIONSHIPS WITH THE COMMUNITY

- Hosted the Boys and Girls Club raft trip for officers and club members
- Included Citizens on our hiring oral boards
- Included Citizens on our Department promotion boards
- Hosted Trunk or Treat at the Ada County Boys and Girls Club
- Attended monthly Chamber meetings and events
- Represented the Department on the College of Western Idaho Law Enforcement Technological Advisory Committee
- Represented the Department on the Ada County FACES Board of Directors
- Continue to offer Traffic Education School

PROFESSIONALISM

- In 2016 the Department received its first formal accreditation through the Idaho Chiefs of Police Association

2016 CRIME

During the calendar year 2016, our city experienced a 10% increase. Although this increase is concerning it is consistent with other municipal law enforcement jurisdictions in Ada County (Meridian +23.1%, Boise +8.2%). Upon reviewing the reports from all of the Jurisdictions in Ada County and discussing the increased crime trends with the other Law Enforcements Executives we believe that these increases are a result of the growing population in conjunction with the Justice Reinvestment Initiative passed by the Idaho Legislature in 2013.

Notable Increases:

- Crimes against Persons: Increased 12.6% (Totaling 36 additional reports)
 - Assaults on Law Enforcements: 18 for a 350% increase
 - Officer Involved Shootings: 3 for a 300% increase
 - Simple Assaults: 224 for a 10% increase
 - Aggravated Assaults: 59 for a 47% increase
 - Murder: 1 for a 100% increase
- Property Crimes: Increase 8.2% (Totaling 50 additional reports)
 - Burglary: 74 for a 19% increase
 - Motor Vehicle theft: 27 for a 12% increase
 - Fraud: 69 for a 6% increase
 - Vehicle Burglaries: 104 for a 79% increase
 - Shoplifting: 107 for a 21% increase
- Crimes Against Society: Increased 13.5% (Totaling 39 additional reports)

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- Drug Narcotic Violations: 158 for a 2% increase
- Drug Equipment Violations: 156 for a 29% increase
- Calls for Service: 17,985 for a 5.4% increase (+926 calls)

2016 TRAFFIC

Accidents: During 2016 the Department responded to 290 traffic collisions (10% decrease in comparison to 2015). This was an extraordinary drop considering the extremely poor weather experienced during the winter months of 2016.

Fatality Collisions: During 2016 the Department responded to three fatality accidents (25% decrease in comparison to 2015).

Citations: During 2016 the Department issued 3,222 traffic citations (87% increase in comparison to 2015).

Warnings: During 2016 the Department issued 2600 traffic warnings (27% increase in comparison to 2015).

Reason for Success: Garden City Police centralized a two person Step Team in order to positively impact the accident rate in Garden City

2017 Goals

As we manage and prepare the Garden City Police Department to progress through 2017, we prioritized several projects and established several organizational goals:

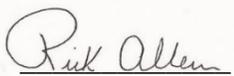
1. **Employee Retention:** Our top priority is to retain great employees. We have altered this goal slightly for 2017, to include the retention of the “right” employees. Although we want all of our members to be the “right” employees, unfortunately some have just not been the best fit. The Garden City Police Department is a great department and we serve a great community. We should expect nothing less than great employees.
2. **Courageous Leadership:** We will emphasize “Courageous Leadership” with all of our supervisors and managers within our Department. “Do the right thing, for the right reasons, all the time.” We will continually meet with, train and support our supervisors during their quest to become great leaders.
3. **Physical Fitness Training Evaluations:** Continue to emphasize the physical fitness program for the full-time sworn police officers.
4. **Leverage Personnel:** Over the last three years the Garden City Police Department has experienced a reduction in personnel for a total of three officers to 26 sworn officers. As we explore new ways to improve efficiencies, we will continue to explore partnerships with other local law enforcement organizations in-order to leverage personnel (i.e. Ada County Action Team, Ada Metro SWAT, and the US Marshal’s Taskforce).
5. **Succession Planning:** Provide professional development opportunities for team members in an attempt to prepare the future leaders of your Garden City Police Department.
6. **Community Partnerships:** Strive to maximize our community partnerships through sponsoring and actively participating in positive events throughout the community.

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7. Department Branding: Employ, embrace, and exuberate the new department S.E.R.V.I.C.E. motto (Safety, Excellence, Respect, Valor, Integrity, Community, and Empathy).

In closing, I want to convey what an honor it is to serve as the Chief of Police for the Garden City Police Department. "YOUR" police department is an extremely busy department. It is our goal to provide the citizens of "OUR" community the best law enforcement "SERVICE" possible. As we progress through 2017 we will continue to explore new methods for improving our "SERVICE", maximizing our efficiencies and ensuring accountability for our actions. As "YOUR" Chief of Police, I am committed to providing all of you the very best and most professional law enforcement services to insure the safety of everyone.


Rick Allen
Chief of Police

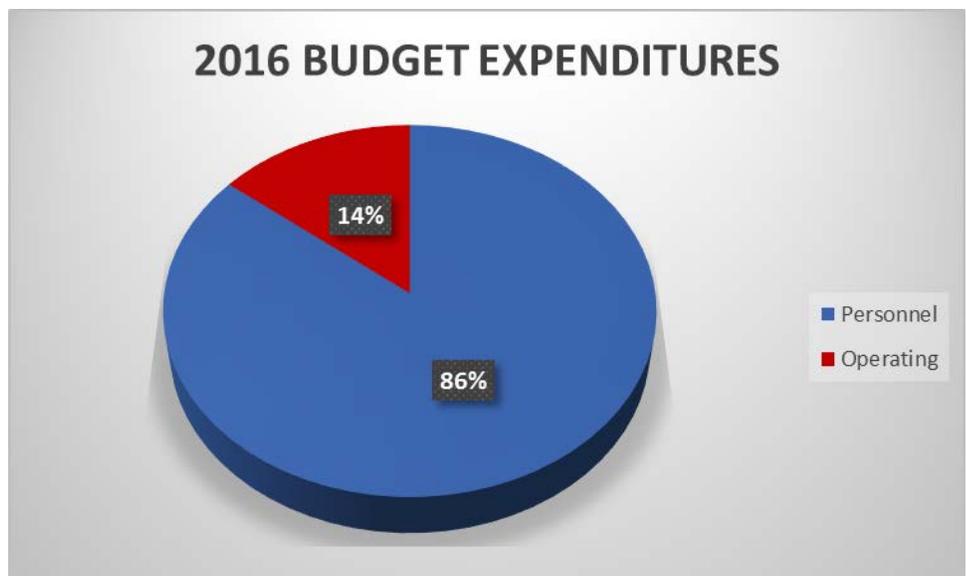


2016 MILESTONES:

- Re-established STEP Team
- Branding – worked with Citizens, City Council and Officers to develop S.E.R.V.I.C.E motto, values, vision and mission
- Eliminated one full-time Code Enforcement officer and contracted with Idaho Humane Society for animal control
- Purchased four new police vehicles
- Purchased one new motorcycle for traffic enforcement

CITY OF GARDEN CITY POLICE DEPARTMENT BUDGET TO ACTUAL

	FY2014 Budget	FY2014 Actual	FY2015 Budget	FY2015 Actual	FY2016 Budget	FY2016 Actual
Revenue	\$507,356	\$434,292	\$412,332	\$292,791	\$307,896	\$351,339
Police Department Expenses:						
- Personnel	3,405,474	3,417,089	3,596,210	3,526,014	3,560,857	3,507,808
- Operating	424,433	447,563	608,917	550,244	587,576	581,606
Code Enforcement Expenses:						
- Personnel	129,444	104,764	125,267	121,197	129,637	106,086
- Operating	22,594	24,991	21,357	25,291	20,546	18,526
Total Expenses	\$3,981,945	\$3,994,407	\$4,351,751	\$4,222,746	\$4,298,616	\$4,214,026



Calls for Service:

In 2016, there were:

- ❖ 17,985 calls for service
- ❖ 3,638 reports created
- ❖ 709 Arrests with a total of 1,307 criminal charges

2016 Crimes Reported by Offense

GARDEN CITY PD

2016 CRIME REPORT

Total Offenses	1,307	Clearance Rate	58.7%
% change from last year	10.6%	Last years rate	57.9%
Total Arrests	709	Hate Crime Incidents	0
% change from last year	-7.6%	Law Officers Assaulted	18

OFFENSE REPORTING

Group "A"	Offenses Reported	Offenses Cleared	Offenses Reported Last Year
Murder	1	1	0
Negligent Manslaughter	0	0	0
Rape	10	4	10
Robbery	5	2	4
Aggravated Assault	59	44	40
Burglary	74	14	62
Larceny	329	105	313
Motor Vehicle Theft	27	9	24
Arson	1	0	5
Simple Assault	224	202	203
Intimidation	7	5	18
Bribery	0	0	0
Counterfeiting/Forgery	14	6	10
Vandalism	107	29	89
Drug/Narcotics Violation	158	152	155
Drug Equipment Violation	156	150	126
Embezzlement	12	6	13
Extortion/Blackmail	0	0	1
Fraud	69	7	65
Gambling	0	0	0
Kidnapping	0	0	3
Pornography	2	2	1
Prostitution	1	1	0
Sodomy	1	1	0
Sexual Assault w/Object	0	0	0
Fondling	20	13	12
Incest	0	0	0
Statutory Rape	0	0	0
Stolen Property	19	8	21
Weapon Law Violation	11	6	7
Total Group "A"	1,307	767	1,182

Crimes Against Persons
322 - This year
286 - Last year
12.6% - Percent change

Crimes Against Property
657 - This year
607 - Last year
8.2% - Percent change

Crimes Against Society
328 - This year
289 - Last year
13.5% - Percent change

Note: Last years figures are provided for comparison purposes only.

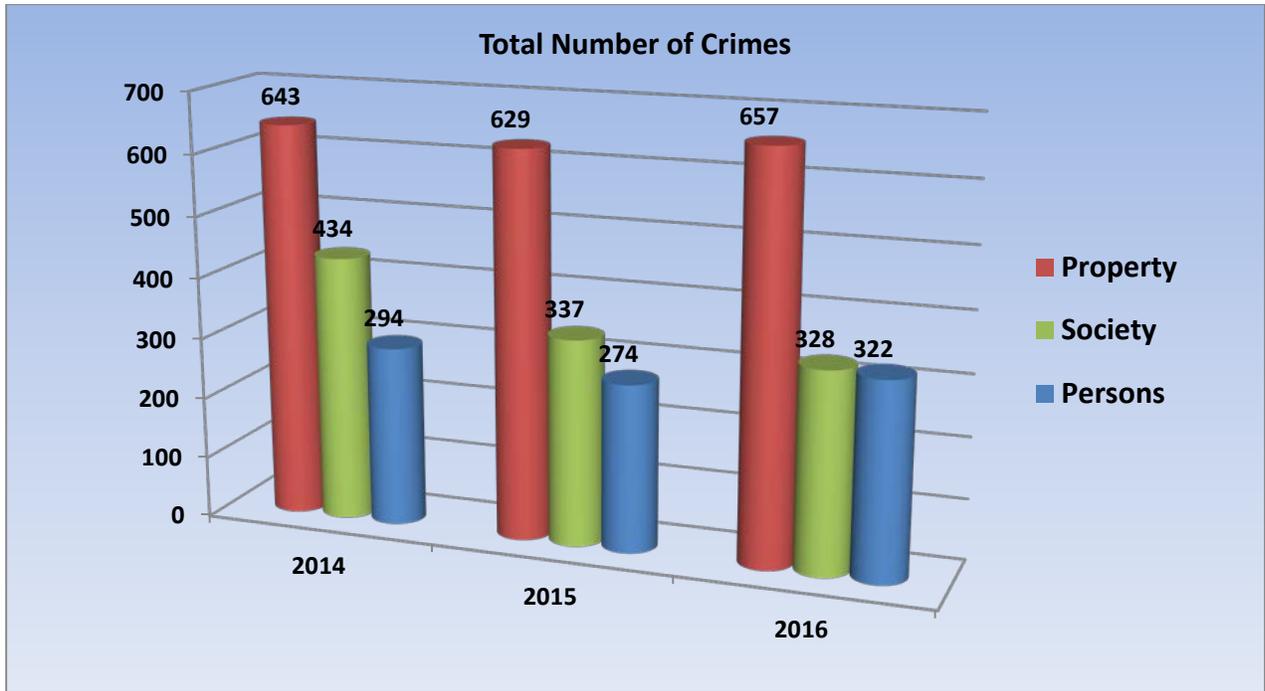
Prepared by Idaho State Police, Bureau of Criminal Identification, Uniform Crime Reporting unit 04/11/2017

ARREST REPORTING

Group "A"	Adult	Juvenile	Total Arrests	Arrests Reported Last Year
Murder	3	0	3	0
Negligent Manslaughter	0	0	0	0
Rape	2	0	2	0
Robbery	2	0	2	6
Aggravated Assault	9	1	10	16
Burglary	10	0	10	24
Larceny	56	21	77	73
Motor Vehicle Theft	6	1	7	3
Arson	0	0	0	3
Simple Assault	70	5	75	82
Intimidation	1	0	1	2
Bribery	0	0	0	0
Counterfeiting/Forgery	3	0	3	2
Vandalism	13	1	14	13
Drug/Narcotics Violations	90	5	95	99
Drug Equipment Violations	89	9	98	62
Embezzlement	3	0	3	5
Extortion/Blackmail	0	0	0	0
Fraud	3	0	3	2
Gambling	0	0	0	0
Kidnapping	0	0	0	0
Pornography	1	0	1	1
Prostitution	1	0	1	0
Sodomy	0	0	0	0
Sexual Assault w/Object	0	0	0	0
Fondling	3	2	5	4
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Stolen Property	4	0	4	8
Weapon Law Violation	1	0	1	3
Total Group "A" Arrests	370	45	415	408
Group "B" Arrests				
Bad Checks	1	0	1	0
Curfew/Vagrancy	0	0	0	10
Disorderly Conduct	11	0	11	22
DUI	54	1	55	41
Drunkenness	3	0	3	4
Family Offense-nonviolent	5	0	5	8
Liquor Law Violation	8	6	14	23
Peeping Tom	0	0	0	0
Runaways	0	9	9	13
Trespass	13	0	13	6
All Other Offenses	174	9	183	232
Total Group "B" Arrests	269	25	294	359
Total Arrests	639	70	709	767

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Property Crimes

include:

- Burglary*
- Shoplifting*
- Theft from a building*
- Theft from a Motor Vehicle*
- Motor Vehicle Theft*
- Credit Card/ATM Fraud*
- False Impersonation*
- Vandalism*

Persons Crimes

include:

- Murder*
- Rape*
- Statutory Rape*
- Aggravated Assault/Battery*
- Simple Assault/Battery*
- Stalking*

Society Crimes

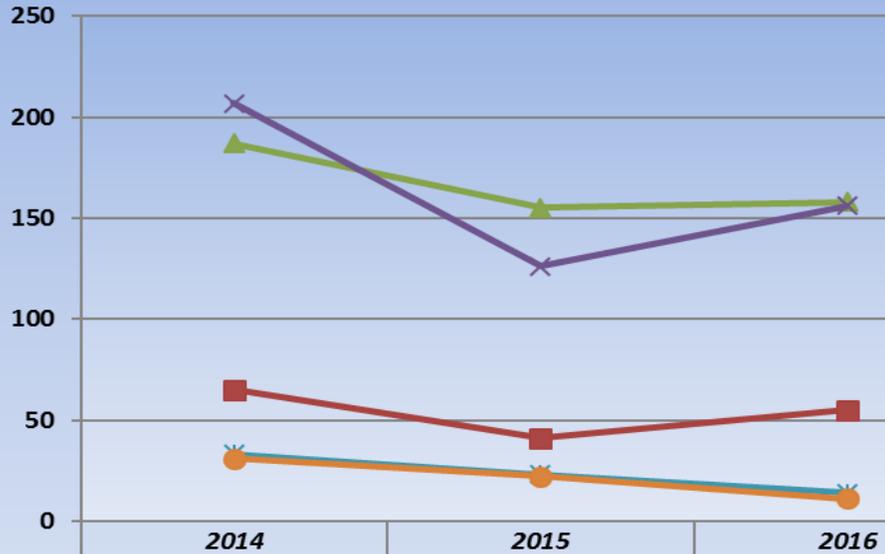
include:

- Drug/Narcotic Violations*
- Drug Paraphernalia*
- DUI*
- Weapons Violations*

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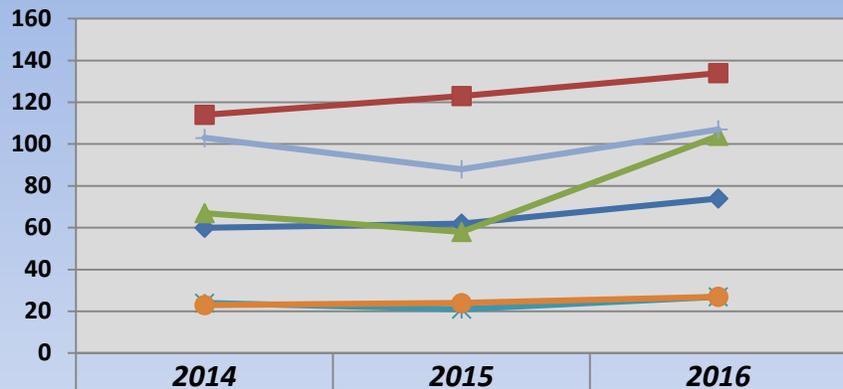
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Society Crimes



DUI	65	41	55
Drug/Narcotic Violations	187	155	158
Drug Equipment Violations	207	126	156
Liquor Law Violations	33	23	14
Disorderly Conduct	31	22	11

Property Crimes



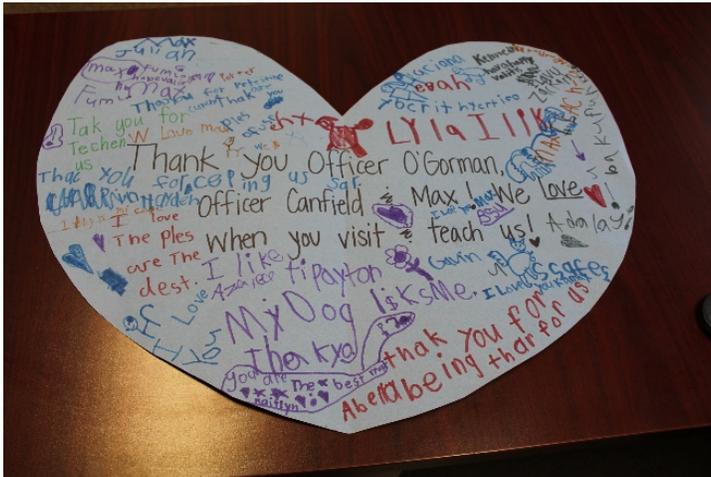
Burglaries	60	62	74
Shoplifting	114	123	134
Theft from a Motor Vehicle	67	58	104
Credit Card/ATM Fraud	24	21	27
Motor Vehicle Theft	23	24	27
Vandalism	103	88	107

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AT WORK
AND PLAY
IN THE
COMMUNITY



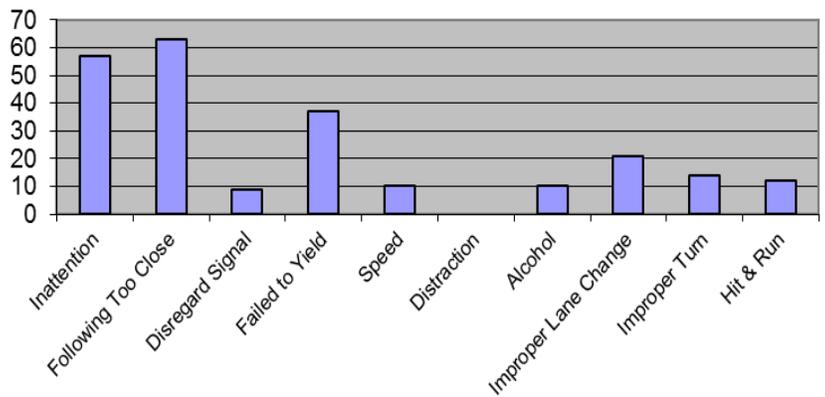
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ACCIDENTS

Top Contributing Factors:

1. Following Too Close – 22%
2. Inattention – 20%
3. Failure to Yield – 13%
4. Improper Lane Change – 7%

Contributing Circumstance

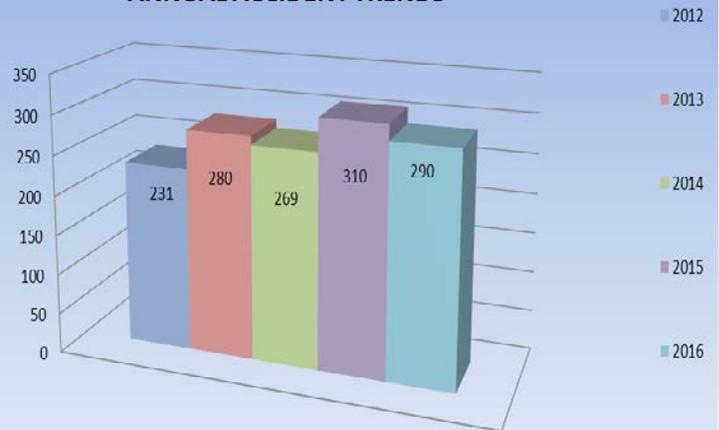


Statistics:

- Total Accidents in 2016 – 290
- Fatal – 3
- Injury – 27
- Accidents Involving Alcohol – 10
- Accidents Involving Juveniles – 41

Most Frequent Type of Crash
Rear End Collisions

ANNUAL ACCIDENT TRENDS



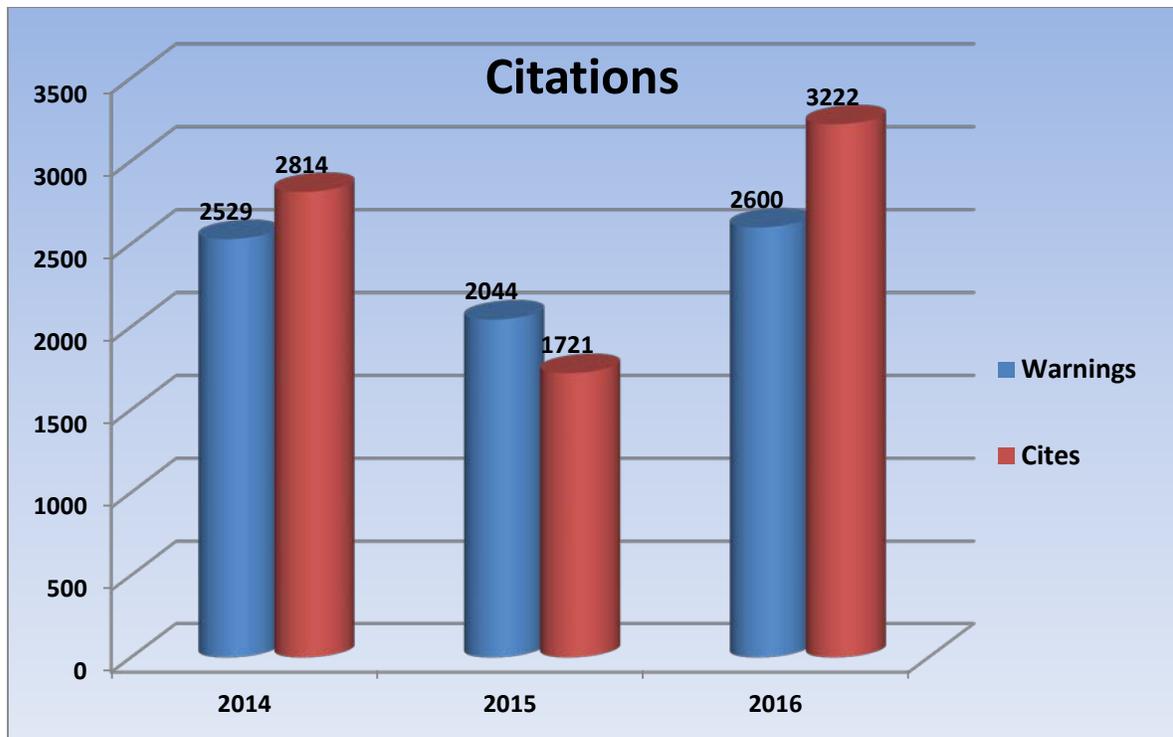
Most Frequent Accident Locations:

1. Chinden and Glenwood - 29
2. Chinden and Kent - 17
3. VMP and Chinden - 16
4. Glenwood and Marigold - 13
4. Glenwood and Riverside – 13
4. Curtis and Ustick - 13

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Citations Issued



In 2016, Garden City had 4,771 traffic stops

Top Three Charges:

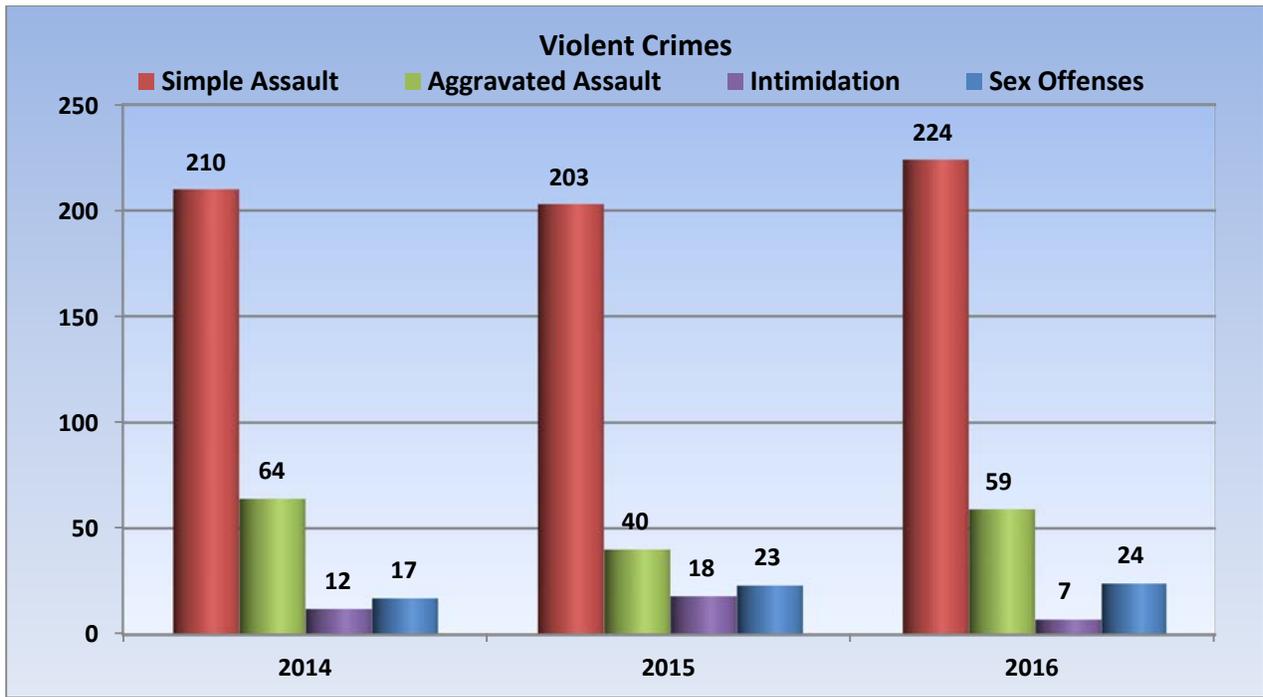
Speeding – 30%

No Proof of Insurance – 17%

Failure to Register – 11%

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GCPD VOLUNTEERS



In 2016, our volunteers donated over 1,487 hours. This represents a saving of \$35,050!





**SANTA IS
COMING TO
GARDEN CITY!**

**JOIN THE GARDEN CITY POLICE AND BOISE FIRE DEPARTMENTS
IN WELCOMING SANTA TO GARDEN CITY!**

WEDNESDAY, DECEMBER 21ST AT THE FOLLOWING LOCATIONS:

(all times are approximate)

- ✦ 6:00 PM – Learning Lab, 308 E. 36th Street
- ✦ 6:15 PM – Intersection of 40th and Adams
- ✦ 6:30 PM – Riverview Estates, 4816 Adams
- ✦ 6:45 PM – Garden City Police Department, 301 E. 50th Street
- ✦ 7:15 PM – Boulder Creek Apartments, 5713 N. Garrett Street
- ✦ 7:30 PM – Garden City Hall, 6015 N. Glenwood Street
- ✦ 7:45 PM – Shannon Glen Apartments, 10140 W. Charlie Lane



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**2016
SANTA
PARADE**





**Second Annual
Trunk or Treat
At the Boys and Girls Club
With the Platinum Bat
Award**



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